



# JOB DESCRIPTION

Campus Pastor | BETHANY CHRISTIAN CHURCH

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**POSITION TITLE:** Campus Pastor

**EFFECTIVE/REVISED:**

**DEPARTMENT:** Campus Pastors

**REPORTS TO:** Executive Pastor

**LOCATION:**  Central

Campus [TBD]

**CATEGORY:**

<input type="checkbox"/> EXECUTIVE	<input type="checkbox"/> DIRECTOR	<input type="checkbox"/> STAFF
<input checked="" type="checkbox"/> PASTOR	<input checked="" type="checkbox"/> MINISTER EXEMPT	<input type="checkbox"/> NON-MINISTER

OTHER \_\_\_\_\_

**PAYROLL STATUS:**

<input checked="" type="checkbox"/> FULL TIME	<input type="checkbox"/> PART TIME	<input type="checkbox"/> WEEKLY HOURS
<input type="checkbox"/> EXEMPT	<input checked="" type="checkbox"/> MINISTER EXEMPT	<input type="checkbox"/> NON-EXEMPT

**01. Summary of Position:**

The purpose of the Campus Pastor at Bethany Christian Church is to champion the vision, mission, and purpose of the church and serve as a pastor to the congregation.

**02. Duties and Responsibilities:**

- Pursuing excellence, culture champion, and leader
- Pastor the campus staff and church
- Serve on the Pastoral Care Team
- Lead and serve as the primary Host of the weekend services
- Assist other ministry teams whenever necessary

## J O B D E S C R I P T I O N

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- Provide vision, support, encouragement, and leadership for the campus staff and congregation, while campus team members will be directly reporting to their central ministry team leader.
- Promote unity across all campuses of Bethany Christian Church.
- Initiate and facilitate efforts to serve, enrich and reach the surrounding community.
- Identify, recruit and develop key ministry leaders.
- Provide Leadership, input, and support to Church wide initiatives as needed.
- Attend all necessary leadership meetings/functions at any of our campuses
- Encourage discipleship and spiritual growth through engagement pathways

*Perform other responsibilities as assigned by Direct Report. Bethany Christian Church reserves the right to change job duties at any time. This job description is not designed to cover every job requirement.*

#### **03. Requirements:**

- Fully committed follower of Jesus Christ
- 4 Year Bible Degree, or equivalent & level of practical ministry experience
- Champion of vision, values, and culture of Bethany Christian Church
- Ability to work in harmony with other staff members
- Exceptional model of personal integrity and character
- Ability to convey a positive professional image
- Commitment to learning and developing as a leader
- Possess strong leadership, organizational and communication skills
- Possess effective teaching skills.
- Be passionate, caring and approachable, and possess a pastor's heart for church ministry.
- Have a heart for people and pursuit of those that are lost
- Be relationship and team oriented with experience in building effective teams and identifying competent leaders.
- Be comfortable with multi-tasking and skilled with priority management.
- Demonstrate a cooperative spirit with the Bethany's Leadership Team.
- Champion a unified spirit between all campuses and campus staff.

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### **04. Employment Understanding:**

- Agreement to abide by Bethany Christian Church Ministry Team Handbook, Core Values and Beliefs.
- Agreement to conduct self on and off the job in such a way that would honor Jesus Christ and would demonstrate spiritual leadership and being a positive representative of Bethany Christian Church
- Attendance at Ministry Team meetings is required
- This person will write semi-annual 6x6 goals ministry goals & action plans, with oversight of Direct Report